

# Health, Safety and Environment Policy

NCSG Crane and Heavy Haul Services (NCSG) and its affiliated companies are committed to the protection of our employees, contractors, customers and the general public with respect to health, safety and environment. We view safety as our highest core value, and believe that all incidents are preventable, and that effective health and safety management delivers increased value to our shareholders, customers, employees and contractors.

Our goal is to have no incidents, and to ensure that every worker returns home safely at the end of each day. To achieve this we will;

- Conduct business such that the health, safety and environment of our employees, contractors and customers is our first priority.
- Integrate health, safety and environment considerations into all business decisions.
- Hold management and all employees accountable for providing a safe and healthy working environment, and for creating a proactive safety culture.
- Empower all employees and contractors to create and maintain a safe work environment, and for ensuring the safety of themselves and their co-workers.
- Establish health and safety practices and procedures that meet or exceed regulatory requirements, industry codes, guidelines and best practices.
- Provide sufficient resources to ensure our employees and representatives are fully informed of health and safety responsibilities, requirements and best practices.
- Not tolerate unsafe acts, and address non-compliance in a timely manner.
- Align with companies who share our commitment to health and safety.
- Work with industry peers, regulatory agencies and our customers to continually enhance our health and safety performance.



Ted Redmond  
President & CEO



Tim Bennett  
Vice President  
HS&E, Technical Training & Quality

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